



## SUSTAINABILITY POLICY

Rob Lawes Entertainments Ltd  
Updated January 2026

## Our Commitment

Rob Lawes Entertainments Ltd recognises the environmental impact of the wedding and events industry.

While our operational footprint is inherently low compared to venue-based suppliers, we are committed to transparency, measurable reduction, and responsible growth.

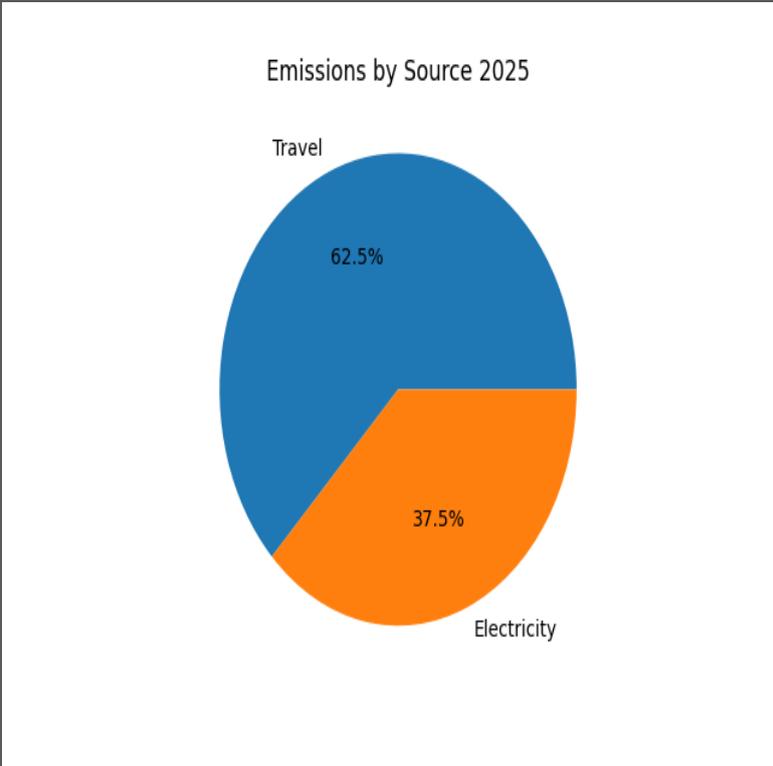
In our 2025 baseline year, total emissions were calculated at 0.8 tCO<sub>2</sub>e, equating to approximately 0.008 tCO<sub>2</sub>e per wedding delivered.

Our emissions arise primarily from team travel to events and home office electricity usage. Solar panel installation significantly reduces reliance on grid energy.

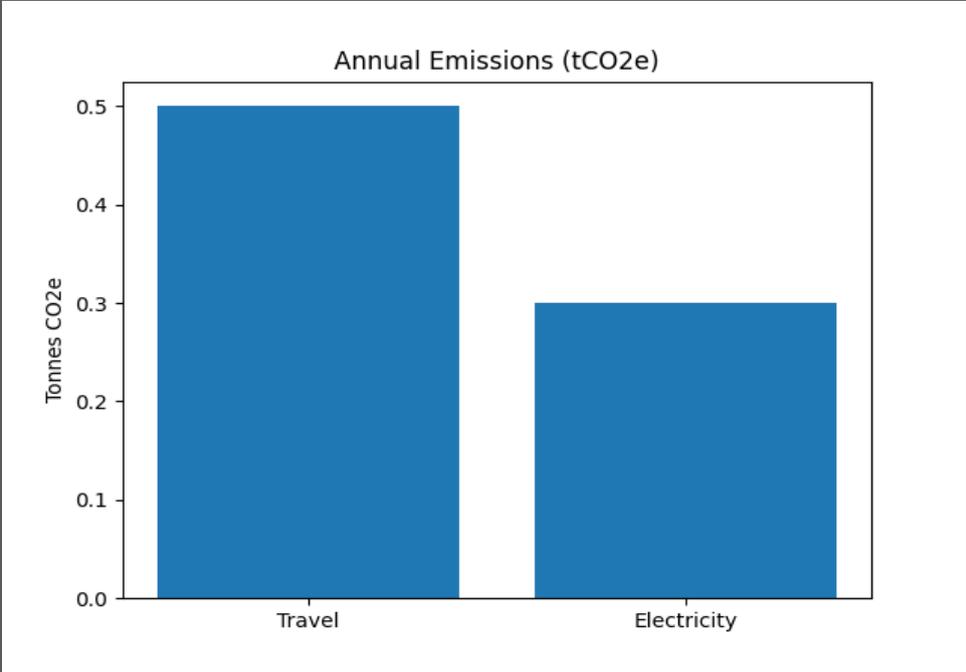
We align our reporting approach with the Greenhouse Gas Protocol structure, covering Scope 1 and Scope 2 emissions and proportionate Scope 3 consideration.

# Emissions Breakdown – 2025 Baseline

Total Emissions: 0.8 tCO<sub>2</sub>e  
Scope 1 – Travel: 0.5 tCO<sub>2</sub>e  
Scope 2 – Electricity: 0.3 tCO<sub>2</sub>e  
Scope 3 – Supply Chain: Minimal relative impact



# Annual Emissions by Category



## Our Efforts & Forward Plan

### Current Actions:

- Exclusive use of LED lighting systems to reduce power consumption.
- Solar-supported home office reducing electricity emissions.
- Fully digital booking, contract and invoicing systems.
- Strategic allocation of local DJs to reduce travel mileage.
- Equipment lifecycle management and preventative maintenance.

### Five Year Objectives (2026–2030):

- Reduce travel emissions per wedding by 15 percent.
- Increase electric vehicle usage across team fleet.
- Explore verified carbon offset partnerships for residual emissions.
- Conduct annual emissions recalculation and publish updates.

## Governance & Responsibility

Responsibility for sustainability strategy and emissions reporting rests with the Managing Director. The policy is reviewed annually each January, with emissions recalculated to ensure progress against reduction targets.

We prioritise emissions reduction over offsetting, viewing offset schemes only as a secondary measure once practical reductions have been achieved.

Signed:



Rob Lawes

Managing Director